



# Sayt-K'ilim-Goot

one heart, one path, one nation



## President's Message // // // //

### Prosperity Through Opportunity, Elders On Computers, Good Sockeye Returns

Prosperity, as one of the key priorities in our Vision Statement, was a guiding theme for the topics on the agenda this week at the meeting of the Wilp Si'ayuukhl Nisga'a (WSN), our Nisga'a House of laws, where all our elected representatives gather to make decisions affecting the Nisga'a Nation.

WSN received a presentation from our legal counsel Marg Rosling on the potential developments in the Nass in the area of mining, liquefied natural gas (LNG) and shipping

projects that are being considered for the Nass Area. With these projects comes much potential opportunity. As we have always maintained, we are open for business at NLG provided a particular project meets the requirements of the Nisga'a Treaty and strikes a proper balance between prosperity and protection of our natural environment. Where a project does not meet these requirements, we will take all action to defend our treaty interests.

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### Council of Elders complete "Welcome to Computers"



Members of the Council of Elders and Eligibility & Enrolment committee participated in a "Welcome to Computers" course with Northwest Community College (NWCC) here at NLG. The participants have accessed NWCC's mobile lab, which consists of 12 laptops. The three (3) day course started Wednesday, July 3 and concluded on Friday July 5, 2013.

Si'aamhl wilsim' Simgigat gans Sigidim-haanak'

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**President's Message... / continued from page 1**

In keeping with the theme of prosperity, we invited two project proponents, who are seeking to build pipelines through the Nass Area – TransCanada and Spectra Energy. These two companies attended WSN separately to present their respective projects to the elected members of WSN and to the Council of Elders who were in attendance. This provided us with a great opportunity to hear directly the views of our Elders and for them to share their wisdom regarding these projects we are considering. As our past President Dr. Joseph Gosnell who now sits on the Council of Elders stated: we must be ready to seize opportunities when they come.

Nisga'a citizens will have their opportunity to hear more and make comments about these projects as these companies attend the Nisga'a Villages to present information about their projects in the fall. After hearing from our Council of Elders and members of WSN, it was good to see that there was consensus amongst the Nations representatives to continue to move forward.

We were all so very pleased to see our Elders receive certificates for their participation in a computer training course. As our Speaker Craig McKay stated, we are living in a new age and all those on social media need to be aware that even in cyberspace, the Elders are always watching what we say and what we do.

We also recently passed amendments to our *Nisga'a Land Act* which will make it easier and more efficient for NLG to respond to the request from proponents to undertake feasibility studies on Nisga'a Lands – while at the same time ensuring we maintain all controls to protect our lands.

Once again, NLG had a clean audit and finance was able to present audited financial statements which is further evidence of NLG's accountability and transparency in all aspects of our governance.

The returns for Nisga'a sockeye are also very good this year and I am very pleased to see that many of our Nisga'a citizens have been gathering their food, and enjoying the hot beautiful weather. Enjoy your summer.

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**Council of Elders complete "Welcome to Computers" / continued from page 1**



# Kevin McKay Addresses Assembly of First Nations

Nisga'a Lisims Government was in attendance at the 34th Annual General Assembly of the AFN, held July 16, 17, & 18, 2013 in Whitehorse, Yukon.

Our purpose in attending was three-fold.

First, on the morning of July 17, 2013 we attended a strategy session on Comprehensive Claims. At this session, BC Regional Chief Jody Wilson-Raybould reported on Comprehensive Claims Policy, reform ongoing by the AFN and Canada. On January 11, 2013, Prime Minister Harper agreed to make reform of this policy a priority, and a joint Senior Oversight Committee has begun to meet to oversee these discussions. In particular Nisga'a Nation is interested in the development of policy on the implementation of Modern Land Claims Agreements.

Since 2003 the Nisga'a Nation has served as Co-Chair of the Lands Claims Agreement Coalition and our number one priority has been to call on Canada to work with LCAC to develop a Model Policy on the effective and efficient implementation of Modern Land Claims Agreements. At this session NLG Chairperson, Kevin McKay informed the AFN that LCAC was the authority on implementing modern treaties because we have lived that experience 365 days per year. We further requested that AFN provide a seat on the Senior Oversight Committee for LCAC.

Our second purpose in attending the AFN was for LCAC to address the main plenary of the AFN. At 1pm, on Wednesday July 17, 2013, LCAC Co-Chairs Kevin McKay and NTI President, Cathy Towtongie introduced the LCAC to the AFN. On behalf of the 24 members of LCAC, Co-Chairs McKay and Towtongie identified the LCAC priorities as being the need for Canada to work with LCAC on a new policy for implementing our respective modern treaties. A main priority was LCAC's concerns about Canada's proposed Fiscal Harmonization policy.

Our third purpose in attending the AFN in Whitehorse was to attend a lunch meeting hosted by AFN National Chief Shawn Atleo, Yukon Regional Chief Mike Smith, and BC Regional Chief Jody Wilson-Raybould. The purpose of this meeting was to reach a mutual agreement on how AFN and LCAC could work together on areas of mutual concern. At the end of the lunch meeting there was an agreement for the work to continue. Both National Chief Atleo, and BC Chief Wilson-Raybould agreed with the position put forward by Nisga'a Nation on behalf of LCAC.

By all accounts, our decision to attend the 34th AFN AGA resulted in our making progress towards our main priority – calling on Canada to develop a new policy on the effective and efficient implementation of Modern Land Claims Agreement.

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## Implementation Report now available



The Nisga'a Final Agreement Tripartite Implementation Report 2010-2011 has been released by the Governments of Canada, British Columbia and Nisga'a Lisims Government. The three governments are parties to the Nisga'a Final Agreement (the Nisga'a Treaty) and

as such have established an implementation committee that was formed to provide a forum for the partners to discuss its implementation. Each year the

committee produces a print and online report that covers off activities during the reporting period.

This report details the activities of the parties during the eleventh year of the Nisga'a Treaty. All aspects of Nisga'a Government activity as it pertains to the Nisga'a Treaty are reported on including new projects, funding, and any progress in developing our infrastructure and/or improving our "Quality of Life". We encourage everyone to have a good read as it contains lots of good information across the board in areas that are important to all of us, and our future prosperity.

To view the report visit [www.nisgaanation.ca/implementation-reports](http://www.nisgaanation.ca/implementation-reports)

# Study of mitochondrial DNA ties ancient remains to living descendants

Researchers report that they have found a direct genetic link between the remains of Native Americans who lived thousands of years ago and their living descendants. The team used mitochondrial DNA, which children inherit only from their mothers, to track three maternal lineages from ancient times to the present.

The findings are reported in the journal *PLOS ONE*.

The researchers compared the complete mitochondrial genomes of four ancient and three living individuals from the north coast of British Columbia, Canada. This region

is home to the indigenous Tsimshian, Haida and Nisga'a people, all of whom have oral traditions and some written histories indicating that they have lived in the region for uncounted generations. Archaeological sites, some with human remains, date back several millennia. But until the current study, nothing definitively tied the current inhabitants of the area to the ancient human remains found there, some of which are 5,000 to 6,000 years old.

See more at this link: [http://www.sciencecodex.com/study\\_of\\_mitochondrial\\_dna\\_ties\\_ancient\\_remains\\_to\\_living\\_descendants-115190#.UdUEqzsyMos.facebook](http://www.sciencecodex.com/study_of_mitochondrial_dna_ties_ancient_remains_to_living_descendants-115190#.UdUEqzsyMos.facebook)

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## NLG attending Royal Proclamation Symposium in October 2013

In October 2013 representatives of the Nisga'a Lisims Government will be participating in a one-day symposium to view the original Royal Proclamation of 1763 document.

Early registration is now open for the next exciting event hosted by the Land Claims Agreements Coalition! "Creating Canada: From the Royal Proclamation of 1763 to Modern Treaties" is a one-day Symposium on the foundations of treaty making in Canada.

Featuring leading academics, experienced Aboriginal leaders and legal experts, this event will focus on treaties – both historic and modern – between Canadian Aboriginal peoples and the Crown. Symposium participants will have an opportunity to view an original copy of the Royal Proclamation of 1763, which established and regularized the rules of treaty making in Canada.

### CREATING CANADA: From the Royal Proclamation of 1763 to Modern Treaties

**Date:** October 7, 2013  
**Time:** 8:30am - 5:00pm, Registration begins at 7:30am  
**Location:** Canadian Museum of Civilization, 100 Laurier St, Gatineau  
**Fees:** Early Registration \$125.00 (+HST) \*until Sept 13  
Student Rate \$49.00 (+HST)  
**More Details:** Patti Black, LCAC Coordinator, [black@consilium.ca](mailto:black@consilium.ca)

**REGISTER NOW** using our on-line registration system: <http://www.landclaimscoalition.ca/>

Presented by the Land Claims Agreements Coalition.

# Museum Brings History to Life

The Nisga'a Museum announced on July 15, that it plans to create a full-scale replica of a button blanket from the Laxgibuu (wolf) tribe of the Nisga'a Nation.

The original blanket was repatriated to the Nass Valley in 2010 from the Royal British Columbia Museum as part of the historical Nisga'a Treaty. It is currently at the Canadian Conservation Institute in Ottawa being cleaned and repaired so that it can be put on display at the Nisga'a Museum alongside other priceless artifacts for visitors to experience and enjoy.

"The replica will be an important addition to the museum's new education collection," notes director Darrin Martens.

"This object will be utilized in exhibitions as well as public and school programs over the years to inform individuals about the cultural importance of these types of blankets, their history, and the skill that it took to design and create them."

The history and narrative behind the original button blanket are unique. According to one of Charles S. Newcombe's notebooks, located in the Royal British Columbia Museum archives, the blanket was originally sold to Dr. Newcombe in 1911 from Henry Smart of Gingolx. The transaction occurred sometime in 1911.



The story behind the object is owned by the Laxgibuu Pdeek (tribe) and cannot be reproduced or told without permission.

In discussions with Sim'oogit Duuk (Bill Moore) of the Laxgibuu (a descendant of Smart and symbolic owner of the image and its story) approval was granted to create a replica of the original button blanket. Fran Johnson, the museum's manager, also a member of the Laxgibuu, will lead the project, and states, "We want the blanket to be like the original piece, so therefore we are using a three point grey Hudson Bay blanket, red melton wool fabric and mother of pearl buttons. Also, to ensure the blanket is pretty close to the original piece, the design and all buttons will be hand sewn. A lot of work will go into the blanket and we're quite excited to see the end product".

Stefanie Haldane and Kaitlyn Stephens, two Young Canada Works sponsored summer students will be assisting Fran with the project.

Public engagement with the button blanket team is encouraged over the summer months. Members of the team will be working on the project in the museum's education room Monday through Friday between the hours of 1:30 and 3pm.

## WestJet Service to Terrace, BC

WestJet will be offering twice-daily, non-stop flights between Vancouver and Terrace, BC, starting November 25, 2013. The addition of WestJet to the Kitimat-Terrace corridor will offer area residents more options as they book work and vacation travel. With the growth and development happening in this entire region, WestJet is probably seeing this as a good business opportunity for them, and a natural expansion of their routes.

# Nisga'a Youth Travels Abroad

**Esteli, Nicaragua is a city with a population of 119,000 located in Central America and will be Nisga'a Youth Teanna Ducharme's home for the next three months. Teanna is venturing out to Esteli on an international journey with Canada World Youth (CWY).**

Teanna's journey in CWY's Youth Leaders in Action program will include two phases: a three-month stay in Hamilton, Ontario and three months in Esteli, Nicaragua. In both cities, she will work with both her Canadian and Nicaraguan counterparts (all women) on community development projects primarily in the areas of gender equity and prevention of violence against women.

When asked if she has travelled internationally before, Teanna proudly confirmed that she has in fact been to Tanzania, Africa earlier this year in another CWY program for Aboriginal Youth. Teanna spent six weeks in Tanzania where she also engaged in community development work and even met the President of Tanzania!

Her motivation to travel internationally includes the opportunity to experience diverse cultures around the world and to proudly share the rich history, language and culture of the Nisga'a Nation. "Culture is important and representing the Nisga'a Nation I feel that I am paying tribute to leaders

gone before and I feel that I am showing other youth that they can do the same." said Ducharme.

When asked what advice she may have for other Nisga'a youth that may want to follow a similar path, Teanna simply said, "It may sound cliché, but just follow your dreams!" She then went on to explain how she had set a personal goal for herself as an adolescent that when she graduated from high school she would travel to Paris, France and through hard work, personal savings and the support of her extended family, she made her goal a reality.

Canada World Youth offers world-renowned international volunteer programs to youth from Canada and abroad who, through their participation in community-driven development projects, acquire leadership skills that allow them to become agents of change. [www.canadaworldyouth.org](http://www.canadaworldyouth.org).

President H. Mitchell Stevens encouraged Ducharme's efforts, "Teanna is a role model for Nisga'a youth. We're certainly proud of her accomplishments and her determination." Stevens concluded, "We're especially proud of her willingness to travel abroad to developing countries to help make those countries better places to live."

Teanna is Ksim Ganada from Wilps Axdiil Wil Luugooda and is the daughter of Melanie Woods and Todd Ducharme.

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## Malala Day

The United Nations recently designated July 12, 2013 as "Malala Day". This special day coincided with the 16th birthday of the Pakistani teenager shot by the Taliban for advocating that girls/children deserve a proper education. She has become a symbol for the rights of children throughout the world to receive free education.

The UN designated "Malala Day" as a day to promote the importance of education. "One child, one teacher, one book, and one pen can change the world," Malala Yousafzai told the United Nations Youth Assembly. "Education is the only solution."

Malala also called for "a global struggle against illiteracy, poverty and terrorism."

She first came into the news when, after the Taliban ordered all girls schools shut down, she started a blog to promote educational rights.

Malala is an inspiration to all of us and reminds us that the education of our youth is essential to our Nations future and prosperity. She is an example of what we can achieve when we persevere.

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# Harper must acknowledge ‘horrors’ of nutrition tests on aboriginal children

**The head of Canada’s largest aboriginal group says Prime Minister Stephen Harper must acknowledge the ‘horrors’ of nutritional experiments once done on hungry children by increasing support for native child welfare.**

Shawn Atleo of the Assembly of First Nations said research showing that at least 1,300 already-hungry children and adults were part of the experiments was driving an emergency resolution at the organization’s annual meeting in Whitehorse, Yukon, on Wednesday.

“We’re going to call on the prime minister to give effect to the words that he spoke when he said: ‘The burden of this experience has been on your shoulders for far too long. The burden is properly ours as a government,’” Atleo said in reference to Harper’s 2008 apology for residential schools.

A paper by University of Guelph food historian Ian Mosby detailed tests conducted between 1942 and 1952 on northern Manitoba reserves and at six residential schools across the country.

Well aware that the children and adults were hungry and living on starvation-level diets, the researchers chose to use them as unwitting subjects for tests on the effects of nutritional supplements instead of recommending they be properly fed.

Mosby found that vitamins and minerals were provided to some and not to others. Milk rations at one school were deliberately held below recommended levels. An enriched flour that couldn’t legally be sold elsewhere in Canada under food adulteration laws was distributed.

Some dental services were withheld from children over concerns healthier gums and teeth could mask study results.

Atleo’s father was one of those children at a residential school in Port Alberni, BC.

“It hits home in a deeply personal way,” he said. “I’ve heard these stories — some kids allowed to have their oranges and vitamin Cs and others not.

“I’ve heard these stories all my life.”

When The Canadian Press broke the story Tuesday, a spokeswoman for Aboriginal Affairs Minister Bernard Valcourt said the current federal government was shocked by the findings. Andrea Richer said in an email that Harper’s 2008 apology was intended to cover all such wrongdoings.

And on Wednesday, she said in another email: “We are concerned about these allegations and officials are looking into the matter.”

Atleo wants a more substantive response.

He said the Harper Conservatives should stop fighting efforts by the truth and reconciliation commission to get full access to government documents about residential schools. They should also support aboriginal calls for better funding for child welfare and work to ensure food security in aboriginal families.

**“Our people have been faced with incredible unilateral decisions that seem to be... in the spirit of that same behaviour back in the ‘40s,” said Atleo. “They should be working with First Nations and work on genuine efforts to reconciliation.”**

The leader of one Manitoba aboriginal community that was part of the experiments agreed.

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“The apology came, but nothing follows in terms of how do we restore the dignity that they tried to destroy,” said Chief Ron Evans of the Norway House First Nation. “As First Nations leaders today, we’re dealing with those intergenerational impacts with very little resources to assist us.”

Jean Crowder, aboriginal affairs critic for the Opposition New Democrats, pointed out that half of First Nations children still live in poverty.

“Given that level of poverty, we know that kids are not getting appropriate nutrition,” said Crowder, who is attending the AFN meeting. “Perhaps as part of a gesture of good faith, they could look at some of the nutrition programs that are provided.”

Federal Liberal Leader Justin Trudeau, also in Whitehorse, said it’s important that Canada’s historical skeletons come out of the closet.

“There are impacts on this that go into multiple generations, and impacts that have lasting negative effects on communities,” he said. “It’s also why it’s so important that Canadians know what the shameful history of our relationship with First Nations peoples across the country is, so we understand where we need to go in terms of restoring a balance in our relationship with the people who lived on this land first.”

“The past isn’t past,” said Atleo. “It remains with us to this day. For there to be reconciliation, there has to be truth.”

Sourced from / see more at this link: [http://www.winnipegfreepress.com/arts-and-life/life/sci\\_tech/national-aboriginal-group-seeks-federal-response-to-nutrition-experiments-on-children-215860881.html](http://www.winnipegfreepress.com/arts-and-life/life/sci_tech/national-aboriginal-group-seeks-federal-response-to-nutrition-experiments-on-children-215860881.html)

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## Notice of Official Results for Village Councillor – Gitlaxt’aamiks

Notice in Accordance with Nisga’a Law

**NOTICE OF OFFICIAL RESULTS FOR VILLAGE COUNCILLOR OF THE NISGA’A VILLAGE GOVERNMENT OF GITLAXT’AAMIKS IN THE JULY 17, 2013 BY-ELECTION FOR THE NISGA’A VILLAGE GOVERNMENT OF GITLAXT’AAMIKS**

As Nisga’a Elections Officer, under section 65 of the *Nisga’a Elections Act* I hereby declare the following official results for the elected office of Village Councillor of the Nisga’a Village Government of Gitlaxt’aamiks:

<b>Brent W. Adams</b>	36 votes
<b>Denise R. Eli</b>	67 votes
<b>Charles C. Morven</b>	34 votes
<b>Curt K. Johnson</b>	34 votes
<b>Sadie H. Parnell</b>	40 votes

Accordingly, the following person is elected to the office of Village Councillor of the Nisga’a Village Government of Gitlax’taamiks:

**Denise R. Eli**

July 22, 2013  
Jean Clayton  
Nisga’a Elections Officer



# For Immediate Release

## **The Nisga'a Nation Files Lawsuit Challenging British Columbia's Compliance with the Nisga'a Treaty in Issuing an Environmental Assessment Certificate for the Kitsault Mine Gitlaxt'aamiks, BC.**

August 1, 2013 – The Nisga'a Nation yesterday commenced legal proceedings against British Columbia, alleging that British Columbia breached its obligations under the Nisga'a Final Agreement by issuing an environmental assessment certificate for the proposed Kitsault Mine project in northern BC before the assessment was complete.

The proposed project is a redevelopment of an open-pit molybdenum mine at the historic Kitsault Mine site, approximately 140 kilometers northeast of Prince Rupert. The historic Kitsault Mine garnered international attention in the 1980s, when Canadian regulations permitted the previous mine operators to dump tailings from the mine directly into Lime Creek and Alice Arm, resulting in elevated levels of metals contaminants which persist even today. The mine is situated in an area over which the Nisga'a Nation has rights under the Nisga'a Final Agreement, a treaty entered into by the Nisga'a Nation, British Columbia and Canada in 2000.

The Nisga'a Nation raised concerns related to the environmental assessment of the project over a year before the certificate was issued, and attempted to address these concerns through the dispute resolution process provided for under the Treaty. However, only five days after the dispute resolution process was initiated, and before any meaningful discussions could take place, British Columbia issued the environmental assessment certificate. Under provincial assessment legislation, once the certificate is issued by British Columbia, the province cannot revoke it in these circumstances. Only the court has this power.

Mitchell Stevens, President of Nisga'a Lisims Government, stated the lawsuit is therefore necessary to give effect to the Treaty dispute resolution process. "We are asking for the court to set aside the environmental assessment certificate, so that British Columbia will be able to engage in a meaningful dispute resolution process with the Nisga'a

Nation. This can only be accomplished if British Columbia has the power to actually remedy its breaches of the Treaty".

The lawsuit alleges that British Columbia failed to properly assess, among other things, the effects of the proposed project on the freshwater aquatic receiving environment, on the marine water aquatic receiving environment and on human health. Further, it alleges British Columbia failed to assess the impacts of the proposed project on residents of Nisga'a Lands, Nisga'a Lands or Nisga'a interests under the Nisga'a Final Agreement, and on the economic, social or cultural well-being of Nisga'a citizens. These are all assessments which British Columbia is required to perform under the terms of the Environmental Assessment and Protection Chapter of the Nisga'a Final Agreement.

The Nisga'a Nation alleges that British Columbia issued the certificate for the Kitsault Mine despite the fact the Treaty dispute resolution process is mandatory, and despite the fact the deficiencies with respect to the assessment of the project had still not been addressed.

President Stevens said British Columbia's actions regarding the Kitsault Mine have damaged its relationship with the Nisga'a Nation, and the Nisga'a Nation hopes this lawsuit can clarify British Columbia's obligations under the Treaty and repair the damage. "There is, at this time, a great opportunity to take advantage of the resources in northern BC. The Nisga'a Nation is ready to work with proponents looking to seize this opportunity, and to work with British Columbia in respect of facilitating the development of the lands and resources on and adjacent to our lands. It is essential, however, that British Columbia commit to complying with the Nisga'a Treaty in respect of this project and all future projects that could adversely affect Nisga'a Nation Treaty interests, our citizens and their health."

For further information, please contact Edward Allen, Director of Communications, Nisga'a Lisims Government at 250 633 3000 or by email at [edwarda@niscгаа.net](mailto:edwarda@niscгаа.net). Visit our site at [www.nisgaanation.ca](http://www.nisgaanation.ca)

# Terrace Nisga'a Urban Local / Programs & Services Coordinator Appointed

Bonita Young-Mercer has joined the Nisga'a Lisims Government team. Bonita has been hired in a new and exciting role for NLG as our Programs and Services Coordinator for the Terrace Nisga'a Urban Local.

Bonita is well-equipped for the challenge as she brings to the position over 15 years of management and supervisory experience. Bonita dedicated many of those years directly to the Nass Valley when she worked at Nisga'a Valley

Health, Wilp Wilxo'oskwhl Nisga'a, and for a brief term here at NLG!

For her first few weeks back with NLG, Bonita will be working in Gitlax't'aamiks until the Terrace office is set up. While in Gitlax't'aamiks, Bonita can be found in the Programs and Services department on the lower level of the NLG building.

## 2013 Nass river salmon stock assessment update

PRE-SEASON TRTC & ENTITLEMENT FORECASTS	SOCK	CHIN	COHO	PINK-ODD	CHUM
Historical Mean TRTC (1994-2012)	590,000	34,000	160,000	1,100,000	57,000
Pre-Season TRTC Forecast	344,000	20,000	172,000	886,000	12,000
Pre-Season Nisga'a Entitlement	50,144	4,200	13,760	103,556	No Surplus
Cum Nisga'a Underage (+) Overage (-) 2000-12	4,836	2,100	2,419	-30,057	30,240
Total Pre-season Nisga'a Catch Potential	55,000	6,300	16,000	73,000	No Surplus

IN-SEASON TRTC & ENTITLEMENT ESTIMATES	SOCK	CHIN	COHO	PINK-ODD	CHUM
Projected TRTC based on Mean Run % & MR EST	474,000	21,000	Pre-season	Pre-season	Pre-season
Estimated %TRTC to date: Mean, Run Timing	73%	96%	3%	-	-
Minimum Forecast	407,000	21,000	Pre-season	Pre-season	Pre-season
Maximum Forecast	605,000	23,000	Pre-season	Pre-season	Pre-season
In-Season Nisga'a Entitlement Target	78,920	4,490	13,760	-	-
In-Season Underage (+) Overage (-)	4,836	Small Return	2,419	Overage Applied	Small Return
NLG Selective Demonstration Fishery Allocat	3,821	NA	NA	NA	NA
Total In-Season Nisga'a Catch Potential	88,000	4,500	16,000	73,000	No Surplus
Minimum Entitlement Forecast	73,000	4,400	Pre-season	Pre-season	Pre-season
Maximum Entitlement Forecast	116,000	4,800	Pre-season	Pre-season	Pre-season



# NLG Job Appointments

## MUSEUM ADMINISTRATIVE ASSISTANT

I am very pleased to advise that Holly Tait was the successful candidate in the Museum Administrative Assistant competition!

Holly has been working at the Museum for the past few months in a temporary capacity. Prior to that, Holly worked here at the NLG office for terms at Reception and in the Accounting Department.

Please join me in congratulating Holly on her success in obtaining a full time continuing position.

## SOCIAL DEVELOPMENT POLICY ANALYST AND SUPPORT

I am very pleased to formally announce that Rachel Robinson has joined the Nisga'a Lisims Government team in the position of Social Development Policy Analyst and Support.

Rachel has dedicated her entire working career to the Nisga'a Nation. She worked for School District #92 for five years, followed by a 12-year term as Human Resources Development Coordinator at Laxgalts'ap Village Government. Most recently, Rachel served as

General Manager for Sii T'ax Development Corporation as well as Economic Development Officer for the Gitlaxt'aamiks Village Government for the past year or so.

We can find Rachel in the Programs and Services department on the lower level of the NLG building.

## ADMINISTRATIVE ASSISTANT FOR THE EXECUTIVE DEPARTMENT

I am pleased to announce that Raven Guno was the successful candidate for our posted 1-year term opportunity as Administrative Assistant for the Executive Department!

As many of us are already aware, Claudine will be on leave – Raven will train with Claudine prior to her departure. We will move quickly to post and backfill for Raven's temporary vacancy as Receptionist for the lower level.

Please join me in offering "Congratulations to Raven" on her success in this competition! As well, over the next few weeks, let us all be sure to take a moment to offer "Best Wishes to Claudine" as she prepares to welcome the newest addition to her family.



**I congratulate and welcome everyone to their respective positions within Nisga'a Lisims Government.**

Cheryl Pelletier, CHRP / Manager, Human Resources / Nisga'a Lisims Government

# NVHA 18th Annual Youth Conference

The Nisga'a Valley Health Authority (NVHA) is hosting their 18th Annual Youth Conference in Gitlaxt'aamiks, BC from August 13 to 15, 2013 at the Gitlaxt'aamiks Recreation & Cultural Centre.

For additional information, please contact: Tabitha Munroe, Youth Enrichment Worker at toll-free 1 888 233 2212, direct at 250 633 5035 or via email [tabitham@nisgahealth.bc.ca](mailto:tabitham@nisgahealth.bc.ca)



# Nisga'a Employment Advisor / 3 Positions

<b>POSITION:</b>	Nisga'a Employment Advisor	<b>TERM:</b>	Permanent Full Time
<b>SALARY RANGE:</b>	Commensurate with Qualifications & Experience	<b>LOCATIONS:</b>	Gitlaxt'aamiks, BC – 1 position Prince Rupert, BC – 1 position Terrace, BC – 1 position
<b>SUPERVISOR:</b>	Nisga'a Employment, Skills & Training Manager		
<b>HOURS:</b>	35 hrs per week		

## JOB SUMMARY

Within their assigned service area, Employment Advisors work to ensure the successful delivery and reporting of the Nisga'a Employment Services and Training (NEST) program within the established parameters of the ASET funding agreement.

## DUTIES

- Under the direction of the Manager, the Employment Advisors deliver the Nisga'a Employment Skills and Training Program and program-related services to their assigned service area;
- Advisors complete assessments for potential program participants to determine eligibility, and make recommendations for consideration by the Manager regarding applicable NEST Programming or services to meet participant needs or skill set;
- In addition to personal documentation methodologies, Advisors will use Program CMS Software to maintain participant client files for each eligible or ineligible applicant;
- Advisors provide employment coaching to program participants as required;
- In accordance with the HRSDC Funding agreement, Advisors provide services to Aboriginal individuals not identified as part of NEST Clientele;
- Working with the Program Manager, the Advisors actively engage employers in the private, Government and public sectors within their assigned service area;
- Together with the employers and the Program Manager, Advisors identify employment opportunities and/or Human Resource needs of the employers;
- Employment Advisors maintain business relationships with employers for the purpose of connecting program participants to employers and creating opportunities for gainful employment. In addition, Advisors actively engage the community at large in their assigned service area for the purpose of recruiting potential program participants;
- Advisors actively monitor any available employment related information to assess employment needs within the region;

- The Advisors compile and provide required reports to the Manager;
- Other related duties as may be assigned.

## EDUCATION / KNOWLEDGE / SKILLS / ABILITIES

- Relevant Degree or Certificate or a combination of 3 years of experience and education related to delivering community/social programs or services required;
- Proven experience or knowledge of delivering HRSDC funded programs an asset, as is knowledge of employment, training and readiness matters plus a demonstrated understanding of the local labour market;
- Knowledge of employment and training barriers for Nisga'a people, Aboriginals, Métis and Inuit an asset;
- Excellent interpersonal, written and verbal communication skills including an ability to communicate complex information to a wide variety of audiences;
- Demonstrated professionalism, judgement, diplomacy, tact, and sound decision making ability;
- Ability to prioritize, organize and manage a workload often including multiple, competing demands;
- Knowledge of the Nisga'a language and culture is an asset;
- Must have a valid BC Drivers license and be able to travel as required.

## OTHER

The successful candidate will be required to have/complete/ provide:

1. A valid BC Drivers' license with current drivers' abstract
2. Three recent work related references;
3. The successful candidate will be subject to a criminal reference check and credit check;

Applicants are required to submit a resume with cover letter describing their qualifications and related experience prior to 5:00pm on Friday, August 9, 2013. Only those applicants selected for an interview will be contacted.

Job Posting / / / / /

RE-POSTED: July 26, 2013  
CLOSES: August 23, 2013



# Forest Resources Manager

**POSITION:** Forest Resources Manager      **SALARY RANGE:** Commensurate with Qualifications & Experience



**ALL RESUME PACKAGES MAY BE DIRECTED TO:**

Nisga'a Lisims Government  
Attention: Human Resource Department  
PO Box 231, New Aiyansh, BC V0J 1A0  
F 250-633-2367 hrdept@nisgaa.net

Applicants are required to submit a resume with cover letter describing their qualifications and experience prior. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

Job Posting / / / / /

EXTENDED POSTING CLOSES: August 11, 2013, 5:00pm



# Chief Administrative Officer / Gingolx

**POSITION:** Chief Administrative Officer for Gingolx Village Government      **SALARY RANGE:** Commensurate with Qualifications & Experience



Qualified Candidate should send Applications, Resumes, and Cover Letters to Gingolx Village Government attention to Chief & Council. No Emails will be accepted. Fax: 250 326 4208 Att: C. Franklin Alexcee  
Extended Deadline Date for Applications: August 11, 2013 at 5pm.

## Donovan Tait departs

Nass Valley RCMP Detachment Commander Sgt. Donovan Tait will depart the Nass Valley this summer after a very productive two years of service to the Nisga'a Nation.



Sgt. Tait most notably promoted the engagement of his family and his staff in Nisga'a cultural activities, creating an effective relationship between the RCMP and Nisga'a communities.

To acknowledge his excellent service to the Nisga'a Nation, the NLG Executive presented Donovan with a Hayatskw – a copper shield pendant on July 25, 2013.

Dim huxw ga'ay' n'iin, Donovan!

## Interim CFO

On July 30, the Executive of Nisga'a Lisims Government passed a resolution to appoint Jason Chan as the Interim Chief Financial Officer.

Jason of course has served for several years as NLG's previous CFO, so he brings his many years of experience to the job. Please also join us in welcoming Jason back as our CFO on this interim basis.

Thanks, Jason!

# Highlights from NLG Executive Meeting July 24-26, 2013

*The following is a summary, and for certain resolutions an excerpt, of NLG resolutions from the most recent meeting of the NLG Executive.*

## **Resolution / Adopted July 24, 2013**

### **Wilp Wilxo'oskwhl Society**

CONSIDERING THAT:

Nisga'a Lisims Government is a member of Wilp Wilxo'oskwhl Nisga'a Society, also known as WWNI (the "Society"), pursuant to Part 2 of the Society's bylaws; Part 5 of the Society's bylaws provides that each member of the Society may appoint one director to represent that member on the board of the Society (the "Board"); Under section 13.1 of the Society's bylaws, the person from time to time appointed by Nisga'a Lisims Government pursuant to Part 5 will hold the office of Chair of the Board and preside at all meetings of the members and of the Board; The term of the current Nisga'a Lisims Government representative on and Chair of the Board, Mr. Arthur Azak, will expire as of September, 2013;

MOVED THAT the Nisga'a Lisims Government Executive reappoint Mr. Arthur Azak as its representative on and Chair of the Board for a two year term commencing September, 2013.

## **Resolution / Adopted July 25, 2013**

### **Finance**

MOVED THAT the Nisga'a Lisims Government Executive

1. adopt the draft Nisga'a Lisims Government 2012/2013 Audited Financial Statements as at March 31, 2013, attached to this motion (the "Draft Audit"), and
2. recommend to Wilp Si'ayuukhl Nisga'a that it adopt the Draft Audit.

## **Resolution / Adopted July 25, 2013**

### **Nisga'a Land Amendment Act**

CONSIDERING THAT it is desirable that certain amendments to the *Nisga'a Land Act* be undertaken;

MOVED THAT the Executive recommend to Wilp Si'ayuukhl Nisga'a the *Nisga'a Land Amendment Act*, 2013, attached to this motion as Appendix "A".

## **Resolution / Adopted July 26, 2013**

### **Nisga'a Corporate Groups**

CONSIDERING THAT the Executive of Nisga'a Lisims Government (the "Executive") has deemed it advisable to

1. create a three person board of directors for each of the following Nisga'a corporate groups and Nass Area corporations, namely: EnTel Communications Inc., Lisims Backcountry Adventures Inc., Nass Area Enterprises Ltd., Nass Area Properties Ltd., Nisga'a Fisheries Ltd., and Nisga'a West Coast Stevedoring (1999) Ltd. (together, the "Nisga'a Companies"); and
2. approve the appointment of the same three directors to the board of each of the Nisga'a Companies;

AND CONSIDERING THAT

1. Mr. Kevin McKay is the sole director of Nisga'a West Coast Stevedoring (1999) Ltd.;
2. Mr. Frederic Tolmie and Mr. Edmond Wright are the directors of the remaining five Nisga'a Companies;

MOVED THAT Executive approve as follows:

1. the size of the Board of each of the Nisga'a Companies be increased to three directors;
2. Mr. Kevin McKay be removed as a director of Nisga'a West Coast Stevedoring (1999) Ltd.;
3. Mr. Frederic Tolmie, Mr. Edmond Wright and Angeline Nyce be appointed as directors of each of the Nisga'a Companies.

*In addition to the items referenced above, regular business carried out by the Executive of Nisga'a Lisims Government includes opening prayer, adoption of agenda, minutes and financial statements.*

# Highlights from Wilp Si'yayuukhl Nisga'a, July 29–30, 2013

The following is a summary, and for certain resolutions an excerpt, of Wilp Si'yayuukhl Nisga'a (WSN) resolutions from the most recent meeting of the WSN.

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## Resolution / Adopted July 29, 2013

NOW THEREFORE IT IS MOVED THAT Wilp Si'yayuukhl Nisga'a adopt the proposed agenda for this sitting included in the notice of the sitting issued by the Speaker.

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## Resolution / Adopted July 29, 2013

CONSIDERING THAT the Nisga'a Lisims Government Executive has adopted the draft Nisga'a Lisims Government Audited Financial Statements as at March 31, 2013 (the "Draft Audit"), and recommended by Executive Resolution 2013/82, dated July 25, 2013, that Wilp Si'yayuukhl Nisga'a adopt the Draft Audit; NOW THEREFORE IT IS MOVED THAT Wilp Si'yayuukhl Nisga'a hereby adopts and approves the Draft Audit attached as Schedule "A" to this motion.

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## Resolution / Adopted July 30, 2013

CONSIDERING THAT it is desirable for Wilp Si'yayuukhl Nisga'a to enact certain amendments to the *Nisga'a Land Act*;

NOW THEREFORE IT IS MOVED THAT Wilp Si'yayuukhl Nisga'a enact the *Nisga'a Land Act Amendment Act, 2013* attached to this motion as Appendix "A".

*In addition to the items referenced above, regular business carried out by the members of Wilp Si'yayuukhl Nisga'a (WSN) includes opening prayer and adoption of agenda.*



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